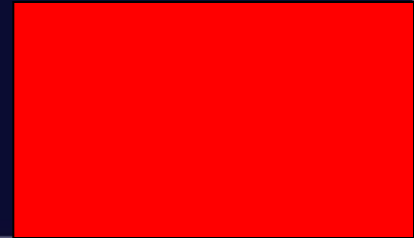




# SUPERWOMEN ON THE LABOUR MARKET

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Polish Confederation of Private Employers Lewiatan  
Warsaw, 22nd November 2012



# Basic information

- Project period: 01.2013-12.2014
- Budget: **410 180 EURO**
- Grant amount applied for: **368 900 EURO**
- Outcome: Enhanced understanding of the benefits of solid work



# Activities/components

- 1) Developing a package of recommendations (analysis, research, working out the proposals, working out the final recommendations)
- 2) Organisation of national conferences (the opening conference in 06.2013, consultative in 06.2014, and the recapitulating in 11-12.2014) – 3 main issues: aligning the roles of employee and parent, entrepreneurship of women, women in company boards
- 3) Organization of the **Time for Women** consultation meetings (16 meetings)
- 4) Organization of the **Path to Management** seminars (16 meetings)



# Outcome indicators

- An increased awareness/understanding of the solutions that facilitate the alignment of professional and private life among participants of national conferences and regional consultations
- An increased awareness/understanding of solutions increasing the share of women in executive boards and supervisory boards of companies among the participants of national conferences and regional consultations
- Intention of seminar participants to run for posts in company managing and supervisory boards.



# Outputs

- Package of recommendations: solutions facilitating the alignment of occupational and private lives
- Package of recommendations: solutions increasing the share of women in executive boards and supervisory boards of companies
- 4000 people who received information concerning the solutions facilitating the alignment of occupational and private lives, and solutions increasing the participation of women in company boards



# Publications

- 1) Report for consultation purposes with results of analyses and research, and diagnosis
- 2) Report – recommended solutions (alignment of roles)
- 3) Report – recommended solutions (participation of women in decision-making bodies)

# Schedule 1

Project	FIRST YEAR		SECOND YEAR	
	First period	Second period	Third period	Fourth period
1. Preparatory work				
<b>2. Establish Project/Project Management Team</b>				
Coordinator (0,5 post)				
Expert (0,25 post)				
Assistant (0,5 post)				
<b>3. Publicity and visibility of the project</b>				
Recruitment - invitations, flyers				
Radio campaign				
Internet campaign				
Media relations (press conferences, interview)				
<b>4. Experience/competence development</b>				
<b>5. Procurement</b>				
Services				



# Schedule 2

Project	FIRST YEAR		SECOND YEAR	
	First period	Second period	Third period	Fourth period
<b>6. Activities</b>				
Developing a package of recommendations (analysis, research, working out the proposals, working out the final recommendations)				
Organisation of national Time for Women conferences (3 meetings)				
Organisation of the Time for Women consultation meetings (16 meetings)				
Organisation of the Path to Management seminars (16 meetings)				





# Schedule 3

Project	FIRST YEAR		SECOND YEAR	
	First period	Second period	Third period	Fourth period
<b>7. Publications</b>				
Report for consultation purposes with results of analyses and research, and diagnosis				
Report – recommended solutions (alignment of roles)				
Report – recommended solutions (participation of women in decision-making bodies)				
<b>8. Evaluation and monitoring system</b>				
Evaluation				
Monitoring				
<b>9. Audit</b>				
Audit				
<b>10. Reports towards donor</b>				
Reports (preparation and submission)				



Thank you for your attention

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