

Project

New resources for tripartite dialogues in Romania (in the sector of public utilities)

Promoter: **LIGA CITADINA** *a Serviciilor Publice si Comunale din România* - *Employers representative*
Partner 1 : **PSP** - *Patronatul Serviciilor Publice* - *Employers representative*
Partner 2 : **SIGOL** – *Federatia Nationala a Sindicatelor din Serviciile Publice* - *Trade Union*

Budget : **120 030 €**
Norwy Grants **88%** **105 626 €**
Aplicant **12%** **14 404 €**

Implementation : **24 months - 2013-2014**

Context & Motivation

We found mainly :

- 1 ***a chronic lack of information on*** (1) *current national regulations and*
(2) *European best practices*
- 2 ***a lack of direct communication between*** (1) *the social partners and*
among (2) *the actors of tripartite dialogue*
- 3 ***the absence of some basic criteria*** (economic, financial, social) *recognized and accepted as*
consensual dialogue benchmarks)
- 4 ***almost non-existent presence of NGOs*** *in the debates*
- 5 ***the absence of institutionalized tools of communication and debate*** *among the three partners*
- 6 ***a deficit of experts*** *specialized in the social (tripartite) dialogue*

Project objectives

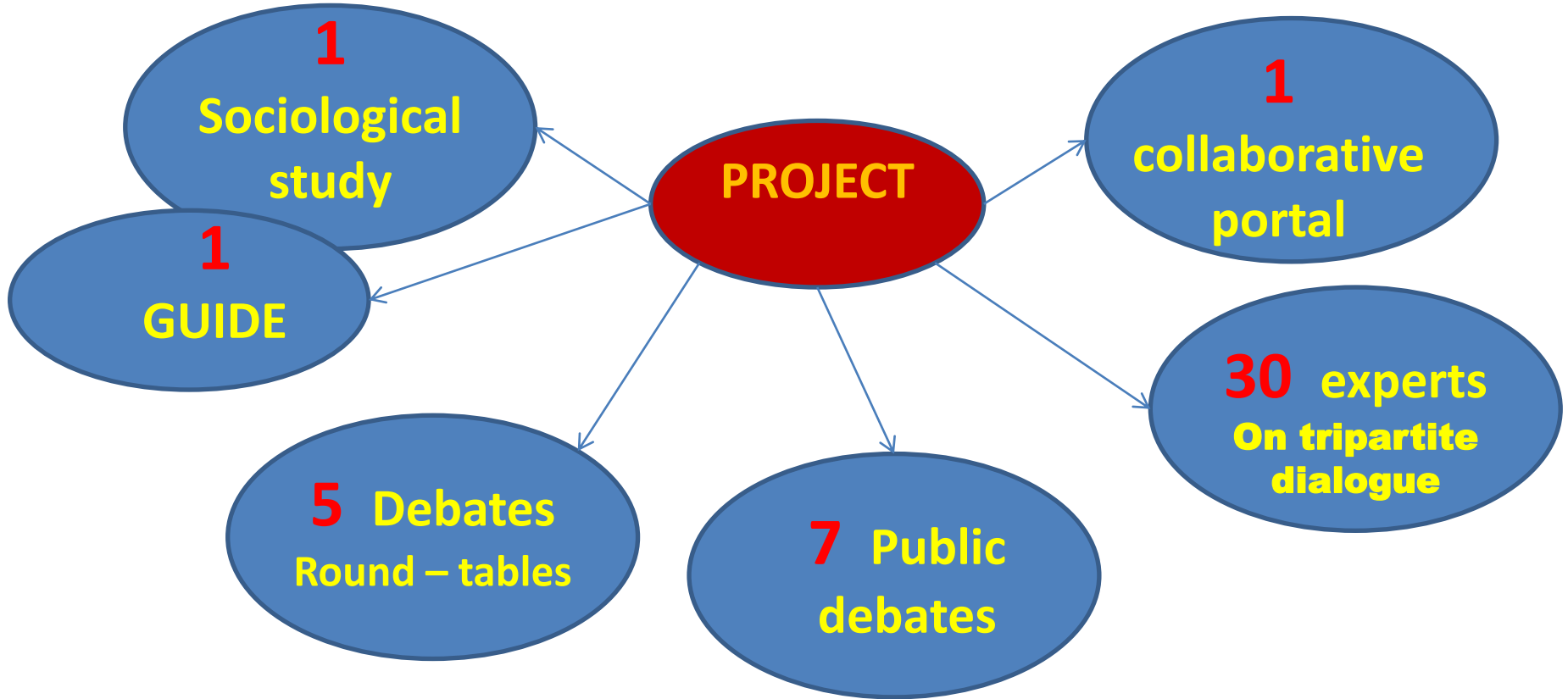
General objective

*To develop the cooperation between employers, unions and relevant public organizations in order to ensure a more efficient tripartite dialogue **by creating some specific communication tools.***

Specific objectives

- 1 The creation an **on-line communication network** via a **collaborative portal** - a web platform that collects and disseminates information from and to employers - unions and NGOs*
- 2 **To get a diagnosis** on the functioning and failures of the tripartite dialogue **by a sociological study***
- 3 Stimulating **networking between employers, unions and relevant NGOs** during a series of round tables. (Debate on the results of the sociological study)*
- 4 Creating a **network of experts in tripartite dialogue** - a set of 30 representatives of employers – unions – NGOs to be trained within the projects activities*

Recapitulation



150 participants **5** Municipalities

350 participants **7** Municipalities

500 guides disseminated → **500** organisations & institutions

12 City halls involved in the study

A sustainable project

- **3 people in permanent charge** with updating information on the portal
(employers = 1 unions = 1 NGOs = 1)
- **Perennial use of the web portal**
- **Annual training sessions for « Trainers »** experts on tripartite dialogue
- **Annual updating of the GUIDE**
- **Annual national Round table** on tripartite dialogue
- **Annual - regional public debates** on tripartite dialogue

***Thank you for your
attention***



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