

# Enhancing social dialogue at various levels 2012/104596

LIGA, Democratic League of Independent Trade Unions

## **The applicant:** LIGA, Democratic League of Independent Trade Unions

### **Project partners:**

- LO-Norway
- Electrician and IT workers' Union
- National Confederation of Hungarian Trade Unions
- The National Association of Entrepreneurs and Employers
- The Federation of Trade Unions in Electric Energy Industry
- National Confederation of Workers' Councils
- Trade Union of Mine-, Energy- and Industry Workers
- Trade Union of Oil Industry
- Hungarian Oil and Gas Miner Trade Union
- Trade union of Water Service Workers
- The Federation of Trade Unions in Gas Industry

# The aims of the project

- To develop the function of the interest reconciliation forums in the new legal, economic and political environment, using the Norwegian experiences
- To analyze and expand the topics and scope of social dialogue by implementing European issues into Hungary
- To inform and train employers, employees, and to improve the dialogue between them at local, sectorial and national level
- To rebuild and reinforce social dialogue at national level and in energy sector

# The aims of the project

- To promote decent working conditions through capacity building, enhanced cooperation and the development of a new strategy, as well as by setting up information points and providing young future employees with information
- To set up a task force that would develop suggestions to the social partners to prepare agreements and to operate jointly in the area of labour relations and employment policy.
- To set up information points in order to inform employees

# The activities of the project

- Kick-off meeting in Norway
- Information Conference in Budapest
- Sectorial Conference in Norway
- Seminars for InfoPoint responsables
- Work of InfoPoint responsables
- Sectorial seminars
- Sectorial Research
- Conference in Budapest
- Task Force operation
- Joint (employers, employees) seminars
- Local TU and Companies' leaders seminar
- Closure Conference in Budapest

# Outcomes, outputs

- Improved social dialogue at the national and sectoral level by strengthening expertise and building capacity for their forums
- Establishment of a network and improved communication between partners
- Working out a system of regular meetings and a common strategy

# Outcomes, outputs

- Social dialogue is strengthened in workplaces:
  - Meetings and joint information seminars at every county in Hungary
  - Setting up infopoints at energy companies
- Social dialogue is strengthened at sectoral and national level:
  - Sectorial studies at sectorial level, working out strategies
  - Joint proposals by the task force at national level
  - Joint agreements