



MSZOSZ-MGYOSZ-LO Norway

„Improving social dialogue in health and safety”

2012/104568

Budapest, November 21, 2012

FINANCIAL MECHANISM 2009-2014
FUND FOR DECENT WORK AND TRIPARTITE
DIALOGUE

Project definition and justification

- Occupational safety and health for enhanced social partnership in workplace and at local (regional, county) level
- Occupational safety and health as tool and joint action to promote the objective of decent work
- OSH social dialogue has gaps at local/territorial level and in concern of micro/small enterprises

What we would like to achieve

- Improve social dialogue and occupational safety and health (OSH) at different levels
- Promote benefits of decent work through improving work safety and healthy working conditions
- Improve internal cohesion among MSZOSZ unions
- Reach a new quality of joint tripartite action and dialogue through the professional cooperating partners

How we achieve our objectives?

Main components of project

- Creating local networks supported by existing MSZOSZ county offices
- Establishing OSH network mentored by a local OSH coordinator
- Mapping active (in company) OSH representatives
- Organising regular local OSH round table meetings
- Offering 16 hours health and safety training and train OSH local coordinators
- Creating a national “tool –kit” including special curriculum (also in e-learning version) for training
- Disseminating good Norwegian and EU practices, own in EU and Norway

Expected results

- 3 social partners' agreements on occupational health and safety as element of decent work
- 19 trained regional OSH coordinators
- 19 health and safety networks ready and operating
- 210 employees' representatives are trained (7 regions/30 participants)
- 1 tool kit (OSH, social dialogue, benefits of decent work, good practices)

Our partnership

- MSZOSZ
- Norwegian Confederation of Trade Unions (LO-Norway)
- MGYOSZ
- Professional cooperating partner: Directorate for Occupational Safety and Health and Labour Affairs (National Labour Office)

Bilateral aspects (1)

Objective

Strengthening bilateral relations between Norway and Hungary

How?

- Close cooperation between LO and MSZOSZ; LO and MGYOSZ
- Norwegian participation in the main central and local events (conferences, training and local clubs) to present Norwegian experiences on the issue + to strengthen personal ties
- Study visit in Norway

Bilateral aspects (2)

Identifying relevant good practices in Norway and adapting to the Hungarian needs and reality

- Training material and dissemination material includes Norwegian good practices to be used beyond the project period.
- The experiences and know-how of local network building (clubs/ professional round tables) through this project are aimed to be used by LO in Norway to set up similar structures.

Budget

Original budget (including 20% own contribution):

397 420 EUR

Approved budget (including 20% own contribution):

200 000 EUR