



AGORA. Strengthening the social dialogue.

Project implemented in the partnership between
OPZZ (Poland) and UNIO (Norway)



Supported by a grant from Norway through the Norwegian Financial Mechanism 2009 – 2014,
in the frame of Decent Work and Tripartite Dialogue Programme





Project details:

Start of the action: 1st of December 2012

Duration: 24 months

Budget: 320 930 euro



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Objectives:

Main objective: strengthen the social dialogue at the regional level in Poland.

Detailed objectives:

- recruitment of group of 6 trainers, experienced in the work with social partners, in the field of social dialogue best practices, with the use of Norwegian example and experience;
- preparation of the training programme for Polish trade unions members, based on the Norwegian experiences;
- improvement of competences of trade unionists in the field of social dialogue, its relation to civic dialogue and influence on the local community, through series of pilot workshops in 5 regions of Poland (voivodeships);
- promotion of the social dialogue, its significance and the training programme in 16 voivodeships and initiate the complex training activities there.



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5 phases of the project

1st phase - recruitment of the trainers and study visit in Norway

Outcome: Training programme for trade unions' members taking part in social dialogue processes



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2nd phase – pilot trainings

Training programme will be tested on a group of 100 trade unionists from 5 voivodeships

Outcome: Improved qualification of trade unions' members - 100 representatives of trade unions will be trained during the pilot trainings on the issues of social dialogue



3rd phase - analysis of the trainings

- group of trainers will work on the final report, a kind of handbook which will present the advantages and disadvantages of the training programmes, will give suggestions and recommendations on how the programme should be improved and how it should be used in different regions

Output: publication distributed among relevant organizations



4th phase - promotion

Seminars promoting the social dialogue, the training programme and Norwegian experience in 16 Polish regions.

Outcome: 480 participants in 16 regions - representatives of employees, employers and municipalities will receive basic information necessary to use the training program and Norwegian experience in further activity



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5th phase – summary

summary of the project and preparation of the International Conference in Warsaw.

- presentation of the outcomes and outputs of the project
- the representatives of public administration, Tripartite Commission and social partners will be invited to participate in the conference



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Results

- improved practices and structures of social dialogue at the regional level;
- professional and comprehensive training programme will be provided; it will be tested on a group of 100 trade unionists and promoted among 480 representatives of different social partners, moreover it will be published and distributed in Poland in order to initiate further training cycles and programmes



Thank You for Your attention!!



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