

„Qualified participants of social dialogue”



Beneficiary: Rada OPZZ Województwa Dolnośląskiego

Partners: Norwegian Confederation of Trade Unions LO

Rada OPZZ Województwa Mazowieckiego

Rada OPZZ Województwa Lubuskiego

Rada OPZZ Województwa Małopolskiego

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Project will be implemented by **Rada OPZZ Województwa Dolnośląskiego** – one of the regional structures of OPZZ – in partnership with **Rada OPZZ Województwa Mazowieckiego**, **Rada OPZZ Województwa Małopolskiego**, **Rada OPZZ Województwa Lubuskiego**.

The action will be supported by Norwegian partner - **Norwegian Confederation of Trade Unions LO**.

Main objective of the action:

- improve the qualifications of social dialogue participants in Poland with regards to the specific needs

Detailed objectives:

- derive from the experience of Norwegian partner through the exchange of good practices;
- diagnose the special needs of social dialogue participants;
- prepare a manual for the social dialogue participants.

Activities:

- Study visit in Norway
- Seminars in Poland (4 regions)
- Manual
- Final conference

Study visit in Norway

- It will be preceded by analysis of the situation and specific of Polish social dialogue in 4 regions in Poland (dolnośląskie, małopolskie, mazowieckie and lubuskie voivodeships);
- The best experiences, practices and possibilities of their use in different social and economic conditions will be discussed during the visit.
- Meetings with representatives of different social partners, trainers, experts who will present the situation of social dialogue in Norway

Seminars

- 8 seminars in 4 regions in Poland,
- 200 participants (representatives of employees, employers and local authorities),
- Presentation of the results of study visit in Norway, discussion on how Norwegian good practices can be adapted to Polish situation,
- Workshops (programme will be based on the diagnosis of the needs conducted in 4 regions)

Manual

- Summary of Norwegian best practices;
possibilities of their adaptation in Poland;
- Presentation of the diagnosis and summary of
conclusions coming from the seminars;
- Distribution among the organisations which
participate in the social dialogue processes

Final conference

- Summary of the project
- Meeting of the representatives of each partnership organization
- Conclusions, possibilities of continuity of the action will be discussed

Outputs and outcomes of the project:

- Complex diagnosis of the needs and problems of social dialogue in Poland
- Improved qualifications and knowledge of the social partners ' representatives
- Manual summarizing the Norwegian best practices, solutions and methods of social dialogue conducting and improving the qualifications of social partners

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Thank You for You attention!

